

National Pharmacies Intern Program

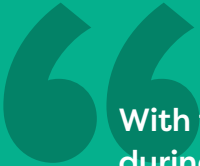


A unique internship experience like no other



JOHN CAO

INTERN 2020 AND NOW PHARMACIST-IN-CHARGE



With the help of the amazing support I received during my internship at National Pharmacies, I have achieved one of my career goals. By expanding my leadership and communication skills, I was presented and accepted the PIC position at the Semaphore branch.

JOHN CAO

INTERN 2020 AND NOW PHARMACIST-IN-CHARGE

The National Pharmacies intern program has provided me with the consistent and reliable guidance necessary to be successful in my intern year and subsequent career. Through National Pharmacies clear career progression, coupled with valuable preceptor mentorship and intern workshops, I have had the opportunity to develop the essential skills required to further my professional career to now be Head of Ethical Buying and CSO and a member of the Senior Leadership Team. I would without hesitation recommend National Pharmacies as a first preference for a rewarding and supported internship and career.



STEPHEN CONNELLY

HEAD OF ETHICAL BUYING AND CSO

CEO Message



MARK SMITH CEO

At National Pharmacies, we believe healthcare is personal. It's built on trust, care and the courage to keep learning — every day, with every person we serve.

We are proud of the role we play in our communities and of the people who bring that care to life.

Our teams are known for their professionalism, empathy and willingness to go above and beyond, not because they have to, but because they care deeply about making a difference.

We also know that the early years of your career matter. They are the years that shape your confidence, your judgement and your sense of purpose as a pharmacist. That's why we are intentional about supporting our intern pharmacists — encouraging curiosity, backing growth and creating space to learn from real experiences, not just textbooks.

As an intern at National Pharmacies, you're trusted early, supported always, and challenged to become the pharmacist your community needs.

Our Purpose

Caring for
People

Enabling
Health

Inspiring
Wellness

More than an Intern year

Expanded scope of practice

Be part of a pharmacy network leading the future of practice. We're investing early in expanded scope and pharmacist prescribing, giving interns hands-on experience with advanced clinical services including vaccinations and injectable medicines, travel health and women's health consultations, MedsChecks, medication counselling and safety, dose administration aids, sleep apnoea services and more.

A connected network

46 community pharmacies across SA, VIC and NSW, with opportunities to move within the network as your career grows.

Careers beyond the dispensary

Exposure to diverse career pathways, including opportunities within our support office across professional services, operations, IT, marketing, people & culture, transformation and more.

Community at the centre

Opportunities for regional experience and involvement in community initiatives such as the National Pharmacies Christmas Pageant.

Support and benefits

Strong mentoring, a supportive learning culture and access to employee discounts.

Our Values



Care



Communicate



Collaborate



Celebrate

The Intern training program provides you with the support and opportunity to grow professionally as a pharmacist as well as build meaningful connections with the community that can be forever lasting.

MARIO CARDONE INTERN 2025

My internship at National Pharmacies has been one of the hardest yet most rewarding years of my life. The team has helped me develop skills that not only help me be a better pharmacist, but a better co-worker and member of the community.

HAYLEY SEPPELT PRINCIPLE PHARMACIST

Your Internship, supported

Preceptor-led support

Work closely with an experienced pharmacist preceptor who will mentor and support you to become a confident, well-rounded pharmacist.

Structured learning and development

A comprehensive annual intern program delivered by our support office, running alongside your store-based training and individual development plan.

Education and connection

Access to industry-leading education, mentoring and networking opportunities that support your growth throughout your intern year.



Your Intern year, step by step

Alongside day-to-day learning with your preceptor and pharmacy team, the National Pharmacies intern support program includes:

- **Welcome event**
Meet fellow interns, preceptors and our support office team, and start building essential connections from day one.
- **Two store rotations**
Two four-week rotations in different pharmacy environments to broaden your experience and confidence.
- **Two full-day offsite workshops**
One focused on exam preparation, and one covering key practice areas with guest speakers, shaped by intern interests.
- **Exam preparation support**
A full-day exam preparation workshop, plus interactive online preparation sessions throughout the year.
- **OTC virtual workshops**
Regular peer-to-peer learning sessions focused on common OTC topics and practical advice, supported by pharmacist mentors from our network.
- **Celebration event**
A chance to recognise achievements, reflect on the year and celebrate together.
- **And more**
Additional learning and development opportunities across the year.

A FEW FACTS

- *National Pharmacies was the first pharmacy chain in South Australia to roll out the Pharmacycle recycling initiative in late 2022. Since then, more than 20 million blister pack items have been collected, supporting a broader push for sustainable pharmaceutical waste management.*
- *In the past 5 years we have trained approximately 92 interns*
- *There are six pharmacists on the Senior Leadership Team*



“As a preceptor, I actively expose interns to all facets of pharmacist life, from the very basics of learning how to dispense accurately and concisely, to more complicated counselling, vaccinations, dose administration aid (DAA) preparations, collaboration with other health professionals, medchecks, and other services. But it’s never a one way street! I really enjoy the enthusiasm interns provide back to my team, and they often are in a position to discuss newer and more up to date knowledge they’ve obtained through university. It is an incredible feeling seeing the interns develop into registered pharmacists, knowing my team and I have played a key role in the journey.”

LAURA INAT – NATIONAL PHARMACIES PIC MITCHAM



Who are we looking for to be our next Intern?

- A pharmacy intern with National Pharmacies will be a team player and be willing to learn. You will have a growth mindset!
- You will (personally) align strongly to our corporate purpose, vision, mission and values.
- Provide patient centred care to our members.
- You will be willing to work under the supervision of an experienced registered pharmacist.

Register your interest

w nationalpharmacies.com.au

e profserv@nationalpharmacies.com.au





Friendly Society Medical Association Limited

ABN 69 088 347 602

Registered Office

52 Gawler Place Adelaide SA 5000
PO Box 3640 Rundle Mall SA 5000

 www.nationalpharmacies.com.au

